

November 1, 2025

Good afternoon,

The prevention of child abuse and neglect and strengthening families is a mission that requires the involvement and active engagement of our entire community. Because this need is so great, Isabel's House is forming an Associate Board in order to better engage our community's amazing young professionals to join us in protecting children from abuse and neglect while strengthening our community's families. As members of our Isabel's House community who care deeply about our mission, we appreciate your help in identifying passionate, innovative, and engaged young professionals to be a part!

The Isabel's House Associate Board is a leadership group who represents an enthusiastic network of innovative young professionals under 40 from Springfield and surrounding areas in order to support the mission of Isabel's House to provide immediate refuge for children whose families are in crisis.

#### ASSOCIATE BOARD MEMBERS SUPPORT ISABEL'S HOUSE IN THE FOLLOWING WAYS:

- Serve as liaisons for Isabel's House to the young professional community by inviting NEW contacts to participate in Isabel's House events.
- Helps coordinate, plan, implement, and support in conjunction with the Isabel's House staff, annual fundraising events which constitute a portion of Isabel's House's annual fundraising budget. Those events are both scheduled and TBD.

\*Each Associate Board member must submit an application for review and approval by the Isabel's House Chief Executive Officer and Development staff of Isabel's House.

#### ASSOCIATE BOARD EXPECTATIONS:

- A membership fee of \$100 is due within the first 30 days of being a member. This fee allows members to receive a board nametag, exclusive invitations to events, and more.
- Attend all monthly pre-scheduled meetings which will be held the first Monday of each month at 6:00 PM. Associate Board Members are allowed two excused absences per year and must notify the president in advance. Associate Board Members will be asked to resign from the Board if many unexcused absences occur.
- Each Associate Board member may serve up to two consecutive 2-year terms. A second 2-year term may be applied immediately following the first term and must be approved by the Chief Executive Officer and staff of Isabel's House. After a full term has been served, a board member can apply to be on the Board of Directors of Isabel's house.
- All Associate Board Members are asked to join a committee, promote fundraisers and events, and help meet sponsorship and donation goals along with ticket sale goals for special events.

- Associate Board Members MUST attend/volunteer at a minimum of 2 fundraising events per year that will be scheduled in the coming months as well as organize and attend assigned Associate Board fundraising events. Associate Board members will also be asked to sign up to be “greeters” during events. This is to make our patrons feel special and welcomed by the people who are involved with Isabel’s House.
- All Associate Board Members are expected to be present at the April Open House/CAN month kick-off event.

If you or someone you know is interested in joining the Isabel’s House Associate Board, please complete the application at [www.isabelshouse.org](http://www.isabelshouse.org) or return the attached application to Fatima Grover at [fatimag@isabelshouse.org](mailto:fatimag@isabelshouse.org) by 5:00pm on November 28, 2025. If you have any questions, please let me know.

Thank you for your support of Isabel’s House and our mission to prevent child abuse and neglect in the Ozarks.

With gratitude,

Fatima Grover  
Chief Executive Officer  
Isabel’s House: Crisis Nursery of the Ozarks